

## **Oak Park Church of Christ - Senior Pastor**

Oak Park Church of Christ in Calgary, Alberta is a nondenominational congregation that has served Calgary and the World for over 70 years, and the community of Cedarbrae and South West Calgary for the past 35 years. We are currently seeking a full time Senior Pastor who will oversee the life and direction of the church. Our Senior Pastor provides spiritual leadership through preaching and teaching, working with the Elders to implement the vision and mission of the congregation, and equipping the congregation for various works of ministry. Our Senior Pastor will focus on preaching and teaching, leadership, pastoral care, and administration.

Please visit our website (<http://www.oakpark.ca>) for more information about Oak Park. A more detailed position description can be found below.

Individuals who feel God's call to this position should respond with a resume or CV to [office@oakpark.ca](mailto:office@oakpark.ca). More detailed information about the church is available on request.



## Senior Pastor Job Description and Responsibilities

<b>Title</b>	Senior Pastor
<b>Reports to</b>	Elders and Board.
<b>Purpose of position</b>	The minister's overall job can be summed up in the phrase "to equip the saints for the work of ministry for the building up of the body of Christ" (Eph. 4.11) or to "proclaim [Christ], warning everyone and teaching everyone ... so that we may present everyone mature in Christ" (Col. 1.28). While there are other biblical texts that describe the mission of the minister, these are uniquely suited to our understanding of ministry as a <i>cooperative task</i> shared with the body of Christ generally. Other ministers, such as staff, Elders and Board of Directors, share in this ministry of equipping God's people for the work of ministry.
<b>Area of Responsibility</b>	To Equip and lead the staff and the congregation to fulfill our mission to <i>...Love God, Love others, and to Serve the World</i>
<b>Tasks</b>	<p><b>Preaching and Teaching</b></p> <ul style="list-style-type: none"> <li>• The Senior Pastor will be the primary teaching pastor at Oak Park (approximately 75% of sermons annually), ensuring that the congregation receives a balanced diet of biblical teaching that both informs and inspires, challenges, and encourages the members and attendees of the church to commit themselves to (and continue in) the Way of Christ.</li> <li>• The Senior Pastor will set overall preaching / message themes and write / deliver weekly sermons, and will arrange for guest speakers to fill in for special occasion and/or to cover for vacation times.</li> </ul> <p><b>Leadership Development</b></p> <ul style="list-style-type: none"> <li>• The Senior Pastor is the primary leader for the staff and the church.</li> <li>• A 'Leader of Leaders', the Senior Pastor will develop and directly (or indirectly) implement a plan to ensure that all leaders are doing what God desires for them to do (utilizing the gifts and talents that God has uniquely given them)</li> <li>• The Senior Pastor is the primary vision caster of the congregation, seeking God's direction and listening to the leading of the Holy Spirit to lead the congregation in future directions.</li> </ul>

	<p><b>Pastoral Care</b></p> <ul style="list-style-type: none"> <li>• The Senior Pastor is ultimately responsible for the pastoral care of the community. The Senior Pastor may delegate portions of that responsibility to other staff, Elders, or volunteers. Pastoral care includes the following bulleted points. <ul style="list-style-type: none"> <li>○ Visiting church members who are ill or shut-in.</li> <li>○ Connecting with people who are new to the congregation.</li> <li>○ Visiting with those interested in becoming Christians or who have questions regarding the church.</li> <li>○ Counseling those who are in crisis.</li> <li>○ Mediation.</li> <li>○ Attending to weddings and funerals.</li> </ul> </li> </ul> <p><b>Administration</b></p> <ul style="list-style-type: none"> <li>• The Senior Pastor, along with the Elders and Board of Directors, will ultimately be responsible for the hiring, oversight, and termination (as required) of staff.</li> <li>• The Senior Pastor, who is considered an Elder at Oak Park, will meet with the Elders at their regular meetings to facilitate communication regarding pastoral care, vision, and related issues. The Senior Pastor (or a delegate) will meet with the Board of Directors at their regular meetings to facilitate communication regarding the business of the church.</li> </ul>
<b>Compensation</b>	This is a full-time position, with compensation determined by the Board based on experience and qualifications.
<b>Expectation</b>	This staff member will abide by the <i>Life Style Covenant</i> and <i>Staff Values Policy</i> .
<b>Duration</b>	This is an ongoing arrangement.
<b>Qualifications</b>	The successful candidate must have at least a four year Bible College Degree in theological training. Prior pastoral experience is an asset.